

# KELLY ANN DOHERTY

RARE FORM



## Kelly Ann Doherty

### PRESS KIT

Employee Experience Expert, Communications  
and People Executive, Speaker

[kellyann-doherty.com](http://kellyann-doherty.com)

# About Kelly Ann Doherty

## BIOGRAPHY

With nearly 20 years of experience disrupting the communications and human resources industries, Kelly Ann Doherty has served as an expert in communications, executive coaching, employee experience, and organizational culture for leaders in finance, logistics, and politics. In her current role as Executive Vice President and Chief Administrative Officer at Mr. Cooper Group, she empowers people's uniqueness and creativity from every vantage point as she oversees Human Resources, Communications, DEI, Marketing, and so much more.

Kelly Ann earned her Bachelor of Arts in International Media and Communication from George Washington University, and went on to shine her light and leave her mark in communication roles at the White House, NASA, and beyond. It is through her lived experiences that Kelly Ann learned how to craft healthy company culture and witnessed the critical role it plays in allowing the unique characteristics and life experiences of team members to shine.

Unconventional in both personality and experience, Kelly Ann has risen in the ranks, unafraid to showcase what makes her a rare asset, all while clearing a path for others to do the same.



# About Kelly Ann Doherty

## EXTENDED BIOGRAPHY



Kelly Ann Doherty has nearly 20 years of experience serving some of the nation's leading organizations in Communications and Human Resources functions and has served as an expert consultant in communications, executive coaching, employee experience, and organizational culture for leaders in finance, logistics, and politics. In her current role as Executive Vice President and Chief Administrative Officer at Mr. Cooper Group, she empowers people's uniqueness and creativity

from every vantage point as she oversees Human Resources, Corporate Communications, Brand Marketing, DEI, Procurement, Facilities, Security, Employee Programs and Events, and more. Previously, she earned her Bachelor of Arts in International Media and Communication from George Washington University and went on to shine her light through politics and communication in roles at the White House, NASA, and beyond. It is through her lived experiences that Kelly Ann learned how to craft healthy company culture and witnessed the critical role it plays in allowing the unique characteristics and life experiences of team members to shine.

After her time in D.C., Kelly Ann came home to Texas where she continued to make a name for herself as a communications professional. She's climbed the corporate ladder, all while creating and sharing invaluable tools to improve the employee experience from the top down. Kelly Ann is a passionate volunteer with the Dallas Area Habitat for Humanity. She also serves on the Dallas Regional Chamber board as the chair of the Talent Attraction Committee and the SMU Tate Board of Directors. Recently, Kelly Ann was named by the Dallas Business Journal to the Texas 100, a list of people to watch in Texas in the year 2023.

Unconventional in both personality and experience, Kelly Ann has risen in the ranks, unafraid to showcase what makes her a rare asset, all while clearing a path for others to do the same. Whether it's dyeing her hair hot pink or pushing for a more inclusive policy, she's doing more than just talking about giving people permission to be themselves – she's modeling that you don't have to fit the mold to find success. In fact, she'd argue that it's identifying and owning your rare form that is your distinctive advantage as an individual and as an organization.

Regardless of her role, Kelly Ann is passionate about equipping leaders to make necessary change to company culture, policies, or leadership styles in order to allow the unique characteristics and life experiences of their team members to be on full display.

# Headshots & Video

[DOWNLOAD HEADSHOTS](#)





**Kelly Ann shows up boldly in the boardroom and is ready to do the same for your organization or event.**

Unconventional in both personality and experience, Kelly Ann has risen in the ranks unafraid to showcase what makes her a rare asset, all while clearing a path for others to do the same. Whether it's dyeing her hair hot pink or pushing for a more inclusive policy, she's doing more than just talking about giving people permission to be themselves – she's modeling that you don't have to fit the mold to find success. In fact, she'd argue that it's identifying and owning your rare form that is your distinct advantage as an individual and as an organization. Kelly Ann is sure to inspire any audience to embrace their rare form and equip leaders with tangible tools to improve the employee experience from the top down.

[BOOK KELLY ANN](#)

## KELLY ANN'S MOST REQUESTED TALKS

# Rare Form: How to Live, Lead, and Champion Individuality at Work

Have you ever felt your inner light dim when you entered the boardroom or your individuality wane under industry pressure? Kelly Ann knows this feeling all too well and is on a mission to challenge the notion that professionalism is equated with conformity.

Kelly Ann spent years working in some of the nation's most esteemed environments (the likes of NASA and The White House,) and despite the daily pressures, she rose in the ranks, unafraid to showcase what makes her a rare asset, all while clearing a path for others to do the same. Whether it's going against the status quo or pushing for a more inclusive environment, Kelly Ann is modeling that you don't have to fit a mold to find success and wants others to find the same freedom.

Kelly Ann believes that identifying and owning your rare form is YOUR distinctive advantage as an individual, and as an organization. From this foundation, she invites her audience to find lasting fulfillment through living and working from their most authentic self.

*For General Audiences*





## KELLY ANN'S MOST REQUESTED TALKS

# Breathing Rare Air: The Trials and Tenacity of Women at Work

It's no secret that women often feel silenced at work: from being under-represented in leadership to juggling conflicting responsibilities at home and in the office, the list goes on and on. Research shows that about 80% of women experience microaggressions at work, including feeling compelled to provide evidence of their accomplishments, and we wonder why so many feel overlooked, interrupted, and just plain stifled.

From communications to campaigning, Kelly Ann spends her career breaking ceilings and trailblazing a path for women in the workplace to do the same. By guiding them to tap into their individual expression and live life in color, or their rare form, she teaches audiences how to leverage their uniqueness to make waves in their organization.

Through her own experience climbing the corporate ladder, Kelly Ann understands that women have the opportunity to transform their own experience at work through mentorship, sponsorship, and advocacy. When on the hunt for her first job out of college, a dear professor and mentor told Kelly Ann, "I will help you here, as long as you promise to help someone else." Since then, she made it her mission to help others and underline the value of mentorship.

In this talk, she empowers and inspires women to find their power and embrace it.

*For Women in the Workplace*

## KELLY ANN'S MOST REQUESTED TALKS

# Clear the Path: Granting Permission Through Policy and Personal Example

Imagine if we wove permission for self-expression into the fabric of our organizations. Kelly Ann understands that it's our individual differences that make us great and works to ensure that everyone, especially minority employees, are given the opportunity to take up space and truly shine. Through her years of experience in the boardroom, Kelly Ann knows that psychological safety at work is critical to creating a culture where people can be themselves. That safety can be fostered on an individual level through mentorship, and on an organizational level through policy change.

In her time at Mr. Cooper Group, she has been a champion for all team members by reimagining the working model to allow for more flexibility. She has also been an advocate for women's and parents' rights within the workplace introducing policies that would give support to women's healthcare as well as adoption benefits.

Kelly Ann teaches her audience how you can talk the talk AND walk the walk by being a catalyst for change and advocating for a supportive and equitable work environment that allows every team member to flourish. In this talk, you'll gain an understanding of how to transform culture on a micro level and how to make waves in your organization through policy change.

*For People Leadership*





# Media

Kelly Ann makes herself available for media appearances when possible. Topics Kelly Ann has addressed in the past include:

- Employee Experience
- General Leadership
- Women In Leadership/At Work
- Diversity, Equity, Inclusion, and Belonging
- Future of Work
- Team Culture
- Human Resources
- Mentorship/Advocacy



A close-up portrait of Kelly Ann Doherty, a woman with blonde hair, wearing a black leather jacket and large hoop earrings. She is looking slightly to the right of the camera with a neutral expression. The background is a soft, out-of-focus grey.

# KELLY ANN DOHERTY

R A R E F O R M

To connect with Kelly Ann's team for media appearances,  
visit [kellyann-doherty.com/contact](https://kellyann-doherty.com/contact).



[linkedin.com/in/kelly-ann-doherty](https://linkedin.com/in/kelly-ann-doherty)